



IMS POLICY - INTEGRATED MANAGEMENT SYSTEM

As an internationally active company and a reliable partner in the renewable energies sector, we stand by our global challenges and responsibilities. In line with our company motto "ENERGY FOR THE WORLD", it is our mission to develop sustainable, pioneering and future-proof concepts of regenerative energy production and supply for the growing global energy demand and thus make a valuable contribution to climate protection.

The resulting company principles and performance demands that have been implemented for over 30 years are the roots of ENERCON's success and at the same time guiding principles for decisions within the company. Together with the integrated management system, the principles and performance demands affect all the company processes as a whole.

All employees undertake to bring to life, help to shape and further develop occupational health and safety, health protection as well as environmental, energy and quality management effectively in an integrated management system based on the company principles and performance demands.

- We integrate the requirements of our customers, partners and other interest groups as well as relevant regulations, laws, standards and internal guidelines effectively into our company processes which we continuously improve.
- We promote a learning culture and work out preventive and corrective measures against non-compliances and incidents for all company processes in collaboration with our employees, customers and partners.
- We make our performance in the areas of quality, environment, energy, occupational health and safety and health protection measurable and controllable using concrete targets and performance indicators.
- We assume responsibility and are committed to environmental protection by conserving resources and improving energy efficiency already at the planning and purchasing stages in order to prevent environmental impacts.
- We work in the long term and invest in well-trained employees through education and continual training, health promotion and modern workstations in order to protect the health of our employees and any third parties involved by reducing the risk of occupational accidents and work-related illnesses.
- We implement the highest-quality raw materials and operate with the performance demand of quality leadership in order to supply a mature and high-quality product.
- We strive for competitive, reliable, technologically mature and durable technology that keeps us one step ahead.

Aurich, August 2019

Hans-Dieter Kettwig
Managing Director of ENERCON GmbH