

## Regional Occupational Health, Safety and Environment Director - Porto (m/f/d)

### Your Tasks:

- Directs and promotes the Company in building and engaging in a proactive safety culture;
- Management of the HSE team within the region and continuously build the capabilities of the team and its members;
- Define strategies for establishing HSE resources within the region, including recruiting, hiring, growing and retaining of HSE professionals;
- Ensure the implementation of applicable HSE standards and systems from the headquarters to the Regions (e.g. Risk Management; Incident Management, IT tools etc.);
- When applicable, based on regulatory compliance issues, adapt or ensure adaption of the ENERCON minimum standards to the region/ affected countries;
- Attend working groups, workshops organized by the HSE Global team and actively participate in the development and review of the ENERCON HSE standards (e.g. Risk Management; Incident Management; Sustainability strategies; Sustainability report; ENERCON HSE goals & KPIs, HSE communications, IT tools, etc.);
- Ensure investigation of serious and major incidents and accidents and engage with applicable departments (in the region and corporate) and disciplines to ensure proper causes and preventative and corrective actions are established and implemented;
- Perform regular HSE audits and inspections (including cross-regional);
- Identify and monitor regulatory changes in the area of Safety and Environment that can affect the company's operations in the country / region, and propose or initiate appropriate engagement and/or mitigation strategies;
- Maintain open communication with the project and service directors to ensure alignment and consistent implementation of HSE processes, goals and objectives;
- Ensure the development, rollout and maintenance of the HSE management system according to the ISO 45001 and ISO14001 (including certification, if needed, for example in alignment with IMS/ Global HSE), plans and specific programs for the region;

## DRIVING THE FUTURE

Innovative ideas are the hallmark of our successes and move us on. We are passionate about realizing wind energy projects across the globe and meeting tomorrow's energy technology challenges. You and your engagement can make a contribution to shape the future of renewable energies.

### APPLY NOW!

Are you interested? Then please submit your application (CV, motivation letter, certificates, earliest starting date and your salary expectation) via email to: [application-portugal@enercon.de](mailto:application-portugal@enercon.de).

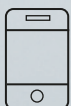
Please include the Reference code.

**Reference code:** 02.12/2021

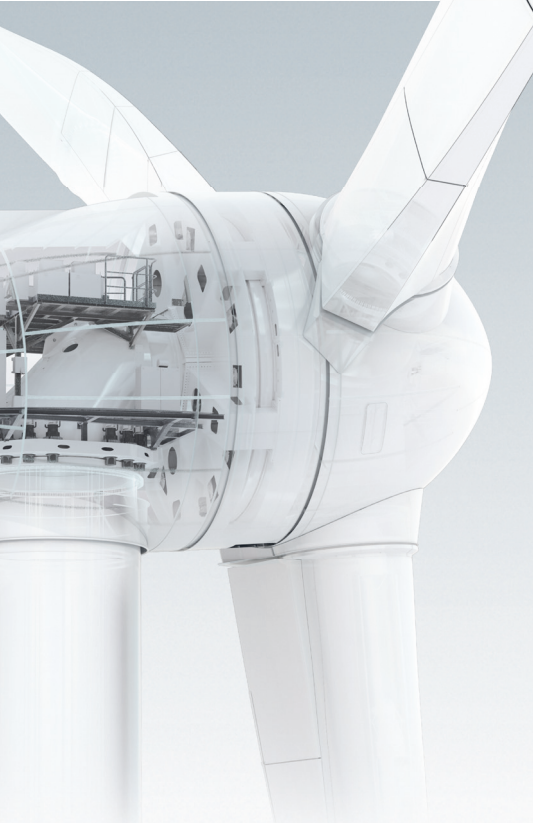
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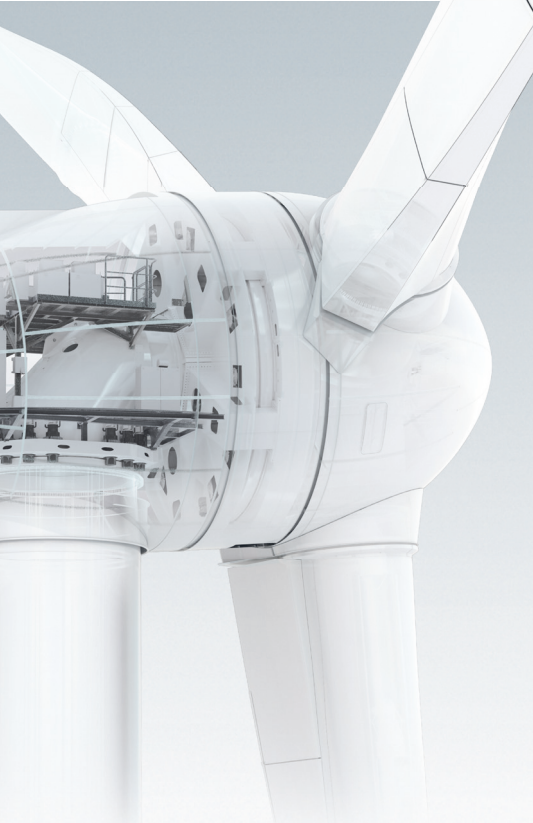
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- Identify needs and when required participate in the creation of internal communications about incidents, lessons learned and best practices, in close alignment with the other regions and Global HSE;
- Participate in meetings, visits and/or inspections promoted for or requested by key customers (in support of PM Director or Service Director, if needed);
- Represent ENERCON at selected related working groups/forums/meetings;
- Advise management on safety and environmental objectives, targets and metrics and assess the HSE performance of the region;
- When necessary, support that required regulatory permits are acquired, that reports are submitted to regulatory agencies and that permit conditions (eg. recordkeeping) are being met;
- Ensure report to Headquarters and the Regional Board of serious and major accidents/incidents, HIPOs (High potential events) and environment accidents;
- Develop and supervise projects in the area of environment and sustainability (e.g. recycling, circular economy, biodiversity, etc.) and ensure that the data necessary for the sustainability report is provided by the region;
- Ensure Support to Sales and aftersales is managed throughout the region (e.g during tendering and pre-qualification phase, aftersales / O&M etc);
- Identify specific needs and organize HSE training for the regional employees;
- Provide highly responsible support to Global HSE and Sustainability and Regional Head;
- Regularly provide up to date HSE performance data to the Regional Head
- Identifying positive and negative trends and advising the Regional Head and other regional stakeholders on actions required to promote positive trends and counter negative trends i.e improvement plans
- Ensure that major events are handled in alignment with local legislation and where required ensure the safety of the area prior to recovery works commencing
- Ensure HSE compliance is considered in any decommissioning strategies for the region and standardize the process within the region, in alignment with Global HSE
- Ensure alignment between PM and Service across the region regarding Construction Site specific training and documentation requirements.



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### Your Qualifications:

- Master / Degree in Engineering or similar qualification in H&S;
- At least 7 to 10 years of experience in a similar role in relevant heavy industry;
- Environment, Safety and Health Technician Course (level VI);
- Experience with the implementation of management systems compliant to standards ISO 45001 and ISO 14001;
- Sound knowledge of European legislation and international agreements,
- Ability to communicate effectively with superiors, colleagues and staff is essential;
- Ability to balance time sensitive priorities efficiently and navigate cross-cultural boundaries
- Strong ability to effect change, with experience in implementing HSE initiatives and strategies
- Leadership skills, in particularly leading a team of HSE professionals
- Decision-making
- Experience in a matrix organization
- Fluent in English, Spanish, German as a plus
- Proficient in MS Office programs;
- SAP knowledge.



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