

HR Generalist (m/f/d)

As one of the world's leading companies in the wind energy industry, ENERCON innovations have been setting new standards in technological design for more than 30 years. Offering installation, maintenance and servicing of ENERCON wind turbines, ENERCON Services is responsible for the maintenance of 5000 turbines across the Western Europe Region.

Overview

Reporting to the Head of HR, ENERCON Ireland is now recruiting a HR Business Partner for a 12 month Fixed Term Contract who will collaborate with the local HR team working on people initiatives, demonstrating HR best practice and contributing to the success of the Irish, regional and global business.

Your Tasks

- Develop and update human resource policies and procedures as necessary, ensuring compliance with relevant statutory legislation and industry best practice
- Provide advice and assistance to Management & Supervisory teams on human resource issues relating to their team members, ensuring accurate and timely resolution
- Support employees on human resource issues or queries they may have
- Ensure employee records are maintained and kept up to date
- Provide advice and support for completion of internal investigations and disciplinary to ensure best practice is adhered to
- Complete ad-hoc projects as and when required for the fulfilment of the role

Your Skills

- Third level qualification in Human Resources
- In depth understanding and knowledge of employment legislation
- Minimum 3 years' relevant experience, ideally in a renewables, energy, manufacturing or heavy industry environment;

DRIVING THE FUTURE

Innovative ideas are the hallmark of our successes and move us on. We are passionate about realizing wind energy projects across the globe and meeting tomorrow's energy technology challenges. You and your engagement can make a contribution to shape the future of renewable energies.

APPLY NOW!

Are you interested? Then please submit your application (CV, motivation letter, certificates, earliest starting date and your salary expectation) via email to:

Recruitment-IE@enercon.de.

Location: Tralee or Dublin office
(Hybrid working available)



www.enercon.de/karriere



SHAPING VISIONS

- Clear understanding and appreciation of confidentiality
- Have a positive, pro-active approach to working in a team environment along with excellent communication and interpersonal skills
- Excellent planning and organising skills with the ability to work on own initiative
- Strong attention to detail is essential

Your Benefits

- Enhanced Holiday Allowance
- Time Off in Lieu
- Hybrid Working
- Christmas Bonus
- Paid sick leave
- Healthcare Scheme



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