

DRIVING THE FUTURE

Innovative ideas are the hallmark of our successes and move us on. We are passionate about realizing wind energy projects across the globe and meeting tomorrow's energy technology challenges. You and your engagement can make a contribution to shape the future of renewable energies.

APPLY NOW!

Are you interested? Then please submit your application (CV, motivation letter, certificates, earliest starting date and your salary expectation) via email to:

Recruitment-uk@enercon.de.

Location: Western Europe
(Benelux, GB, France & Ireland)

Contact:

Ashley Osborne
HR Specialist – Recruitment
Recruitment-uk@enercon.de



www.enercon.de/karriere

HRBP – Service Western Europe (Benelux, GB, France & Ireland)

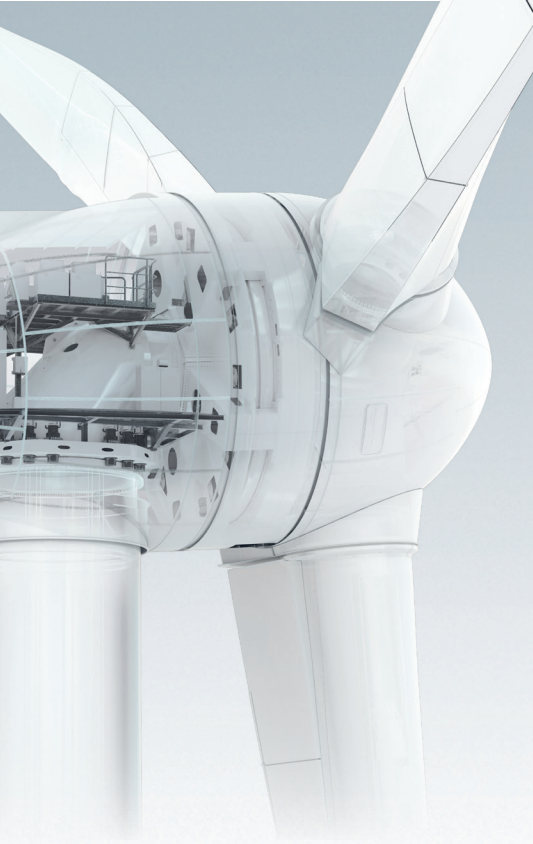
As one of the world's leading companies in the wind energy industry; ENERCON innovations have been setting new standards in technological design for more than 30 years. Offering installation, maintenance and servicing of ENERCON wind turbines, Enercon Services are responsible for maintenance of 5000 turbines across Region Western Europe.

Overview:

Reporting to the Regional HR Director, Enercon is now recruiting a Regional HRBP - Service who will partner with the Regional Service Management functions at a strategic level to build people capability and drive Business Excellence. This includes contributing to the development and implementation of regional people initiatives, demonstrating best practice and contributing to the success of the Service function.

Your Tasks:

- Advising and assisting countries in region within the scope of responsibility in all HR topics and labour law issues, in particular on questions of strategic business orientation
- Ensuring the recruitment of key functions within the perimeter of responsibility
- Provision of competence for organizational development and staffing and support for corresponding projects
- Contribute to Change Management plans, support and effectively communicate while engaging with key stakeholders in the process
- Work in close participation with Country Heads of HR to implement global and regional HR policies



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Your Qualifications:

- Degree in HR or similar field, CIPD qualified to chartered status
- Minimum 10 years' relevant experience, ideally in a renewables, energy, manufacturing or heavy industry environment;
- Strong track record of developing and implementing policy
- Experience of working in partnership with a range of stakeholder including managers, employees and external partners. Ability to challenge and influence others, including senior stakeholders, to ensure that the right outcomes are achieved,
- Proven ability to systematically analyse information and cut through complexity to bring clear, relevant and intelligible recommendations to a broad audience
- Ability to balance time sensitive priorities efficiently and navigate cross-cultural boundaries
- Strong ability to develop, manage and effect change
- Highly articulate with excellent written and verbal communication skills in English
- Experience in a matrix organisation

Benefits

- Flexible hybrid working options
- Life Insurance
- Health Insurance
- Cycle to Work Scheme



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